

Message Text

LIMITED OFFICIAL USE

PAGE 01 KATHMA 03663 061002Z

12

ACTION NEA-09

INFO OCT-01 ISO-00 PER-05 /015 W

----- 047690

P 060844Z SEP 74

FM AMEMBASSY KATHMANDU

TO SECSTATE WASHDC PRIORITY 9400

LIMITED OFFICIAL USE KATHMANDU 3663

E.O. 11652: N/A

TAGS: AFSP, NP

SUBJECT: NEW LOCAL COMPENSATION PLAN

REF: DEPARTMENT 193005; KATHMANDU 3575

1. ONE MORE PIECE OF INFORMATION JUST BROUGHT TO MY ATTENTION WHICH HAS BEARING ON FACTORS IN WAGE SURVEY. INCOME TAX. GON TAXES MISSION LOCAL EMPLOYEES' TOTAL INCOME WITHOUT CONSIDERATION FOR PORTION CONSIDERED TO BE FOR FRINGE BENEFITS. EMPLOYEES IN LOCAL COMPANIES RECEIVE FRINGE BENEFITS IN KIND. USAID PERSONNEL OFFICER WHO PARTICIPATED IN WAGE SURVEY ESTIMATES FRINGE BENEFITS PORTION OF SALARY SCALE TO BE APPROXIMATELY 38 PERCENT. GON TAX ON INCOME ESTIMATED BETWEEN 6 PERCENT TO 15 PERCENT SALARY.

2. IN REVIEW BEING MADE IN DEPARTMENT I WOULD HOPE THAT ABOVE INFORMATION PLUS DATA SUBMITTED REFTEL WOULD LEAN TOWARD EARLY APPROVAL OF PAY PLAN WITHOUT FURTHER DELIBERATION. REGRET THAT INFORMATION HAS BEEN SUBMITTED PIECEMEAL HOWEVER DEPARTURE OF EMBASSY PERSONNEL OFFICER AND ADMINISTRATIVE OFFICER PAST THREE WEEKS IMPOSES AN INFORMATION GAP ON PRESENT ADMINISTRATIVE OFFICER OF THE LOCAL SCENE WHICH WILL BE REMEDIED SHORTLY. NEXT LOCAL WAGE SURVEY SHOULD COME OUT MORE THOROUGH AND ENCOMPASSING ALL PERTINENT FACTS.

3. ONE FURTHER POINT, INASMUCH AS U.S. GOVERNMENT EMPLOYEES' MAY RECEIVE SALARY INCREASE OCTOBER 1, 1974 FOR COST OF LIVING PURPOSES, IT WOULD APPEAR INCONGRUOUS AT LOCAL LEVEL NOT REPEAT
LIMITED OFFICIAL USE

LIMITED OFFICIAL USE

PAGE 02 KATHMA 03663 061002Z

NOT TO APPROVE SUBJECT WAGE PLAN ON THE BASIS OF SIMILAR IN-

FLATIONARY INCREASES IN LIVING COSTS KATHMANDU.
CARGO

LIMITED OFFICIAL USE

NNN

Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: n/a
Control Number: n/a
Copy: SINGLE
Draft Date: 06 SEP 1974
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: shawdg
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1974KATHMA03663
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D740247-0842
From: KATHMANDU
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1974/newtext/t19740969/aaaacgok.tel
Line Count: 63
Locator: TEXT ON-LINE, ON MICROFILM
Office: ACTION NEA
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: LIMITED OFFICIAL USE
Previous Handling Restrictions: n/a
Reference: DEPARTMENT 193005; KATHMANDU 3575
Review Action: RELEASED, APPROVED
Review Authority: shawdg
Review Comment: n/a
Review Content Flags:
Review Date: 22 AUG 2002
Review Event:
Review Exemptions: n/a
Review History: RELEASED <22 AUG 2002 by WorrelSW>; APPROVED <26 FEB 2003 by shawdg>
Review Markings:

Declassified/Released
US Department of State
EO Systematic Review
30 JUN 2005

Review Media Identifier:
Review Referrals: n/a
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
Secure: OPEN
Status: NATIVE
Subject: NEW LOCAL COMPENSATION PLAN
TAGS: AFSP, NP
To: STATE
Type: TE
Markings: Declassified/Released US Department of State EO Systematic Review 30 JUN 2005